

LEXINGTON SCHOOL COMMITTEE - EXECUTIVE SESSION
Lexington Town Office Building, Selectmen's Meeting Room
1625 Massachusetts Avenue
Tuesday, December 6, 2011

Minutes were taken by the Chair.

School Committee members present: **Mary Ann Stewart, Chair;**
 Alessandro Alessandrini, Vice-Chair;
 Bonnie Brodner;
 Margaret Coppe;
 Jessie Steigerwald.

Others present: **Dr. Paul Ash, Superintendent of Schools;**
 Robert Harris, Assistant Superintendent for Human Resources

I. The Chair called the meeting to order at 7:05 p.m.

Motion to go into Executive Session to discuss strategy with regard to coalition bargaining related to collective bargaining and to reconvene in open session. Further, that as Chair, I declare that an open meeting may have a detrimental effect on the bargaining of the Town (Stewart, Coppe).

Roll Call Vote

Alessandro Alessandrini: aye;

Bonnie Brodner: aye;

Margaret Coppe: aye;

Jessie Steigerwald: aye;

Mary Ann Stewart: aye;

II. Executive Session (Selectmen's Meeting Room)

Dr. Ash and Mr. Harris briefed the Committee on several negotiation items related to collective bargaining.

1. **FY13 collective bargaining implications.** Since all collective bargaining contracts will expire at the end of FY12, the school committee will need to include sufficient funds in the budget to bargain in good faith with all unions.
2. **Discussion of the LEA Technology Unit Agreement.** The new contract codifies what was presented, updated titles and job descriptions, and the annualization of all salaries. Negotiating team members Ms. Stewart and Mr. Harris were present to answer any questions from school committee members.
3. **Discussion of labor counsel at the bargaining table.** The first scheduled bargaining session with Unit A is scheduled for January 11, 2012. Since Keith Muntyan will be out of state for most of the winter months, he has recommended that his colleague, David Connelly, serve as our labor counsel at the bargaining table. Mr. Connelly filled in for Mr. Muntyan during our last round of Unit A negotiations and is a highly experienced labor attorney.

There were questions and comments by members of the School Committee.

Motion to authorize the Superintendent to include a sum of money in the FY2013 Recommended Budget for good faith bargaining efforts with all unions (Coppe, Alessandrini). The Motion was approved (5-0).

Roll Call Vote

**Alessandro Alessandrini: aye;
Bonnie Brodner: aye;
Margaret Coppe: aye;
Jessie Steigerwald: aye;
Mary Ann Stewart: aye:**

Motion to approve the LEA Technology Unit agreement and authorize the School Committee Chair to sign the Memorandum of Agreement (Brodner, Steigerwald). The Motion was approved (5-0).

Roll Call Vote

**Alessandro Alessandrini: aye;
Bonnie Brodner: aye;
Margaret Coppe: aye;
Jessie Steigerwald: aye;
Mary Ann Stewart: aye:**

Motion to adjourn from Executive Session and return to Open Session (Steigerwald, Coppe). The Motion was approved (5-0).

Roll Call Vote

**Alessandro Alessandrini: aye;
Bonnie Brodner: aye;
Margaret Coppe: aye;
Jessie Steigerwald: aye;
Mary Ann Stewart: aye:**

The Executive Session adjourned at 7:35 PM.

Documents: Memo from Dr. Paul Ash to the School Committee dated December 2, 2011; LPS Comparable Town Total Teacher Compensation Data FY12 dated November 10, 2011; Salary Increases in Comparable Communities FY12 and FY13 dated November 17, 2011; Memorandum of Agreement between the LEA Technology Unit and the Lexington School Committee (Includes Appendix A: Contract Performance Standards/Job Descriptions with Biweekly Work Summary Form)

Approved February 28, 2012

Released November 13, 2012